

RACQUEL D. BROWN

ASSOCIATE PROFESSOR

Racquel D. Brown holds a Juris Doctorate (JD) from the University of Miami School of Law and a Master in Business Administration (MBA) from the University of Maryland. Prior to joining the full-time faculty at UDC Law, she was a tenured Associate Professor at UDC's School of Business and Public Administration, an Assistant Dean of Students for eight years, and a Director of Staff Relations. She has been a practicing attorney since 2001 and is the founding attorney at [Brown Ellis Associates PPLC](#). She is recognized as among the top 100 Caribbean individuals of Power and influence and is a published scholar, commercial author and policy consultant.

FACULTY EXPERIENCE

Associate Professor: UDC David A. Clarke School of Law (Fall 2025 – Present)

Tenured Associate Professor of Law: School of Business and Public Administration (2018 – 2025)

Adjunct Assistant Professor of Business Law: School of Business and Public Administration (2015 – 2018)

Assistant Professor of Business Law and Public Administration: Medgar Evers College of the City University of New York (2007-2009)

Adjunct Assistant Professor of Business Law and Public Administration: Medgar Evers College of the City University of New York (2002-2007)

EDUCATION

Master of Business Administration: University of Maryland Global Campus, Adelphi, MD (September 2024)

Juris Doctorate: University of Miami School of Law, Coral Gables, FL (May 1999)

Law Review: University of Miami School of Law, Coral Gables, FL (August 1997-May 1999)

Bachelor of Arts: Boston University, Boston, MA International Relations, Specializing in Sub-Saharan Africa (May 1996)

Certificate: Quality Matters, Building Online Course (December 2017, 2025)

Certificate: Quality Matters, Online Teach Only (August 2017, 2024)

COURSES TAUGHT

Law School Juris Doctorate:

Contracts I and Contracts II; Commercial Law (Secured Transactions & Sales)

Business School Master of Business Administration (MBA) Degree Program:

Business Law & Ethics

Business School Master of Public Administration (MPA) Degree Program:

Legal & Ethical Aspects of Government Contracting; Contract Negotiations

Business School Baccalaureate Degree Program:

Business Ethics; Commercial Law; Legal Environment of Business; Introduction to Public Administration; Introduction to Nonprofit Organizations; Judicial Processes (Administrative Law)

MEDIA APPEARANCES:

Featured Scholarly Contributor, "Shadow Wars: Economic and Corporate Espionage," (Released 2024). Documentary. Al Jazeera.

HONORS AND AWARDS

2025 – Public Servant Award, David A. Clarke School of Law

2024 – Distinguished Faculty, Beta Gamma Sigma International Honor Society

2024 – Most Hard Working and Dedicated Award, University of the District of Columbia, Washington, DC

2017 – Caribbean Heritage Power 100, Carib News, New York, NY

2016 – Distinguished Member, National Association of Collegiate Scholars

2006 – Most Inspirational Faculty, Adafi Student Choice Award, Medgar Evers College, City University of New York

2004 – Outstanding Performance & Commitment to Students Award, Medgar Evers College, City University of New York

Journal Articles:

- Brown-Gaston, Racquel, Collier, Donovan, Y. 2023. New York City and Airbnb: The Ongoing War to Address the Need for Short-Term Renta Units, Journal of Business Cases and Applications, 41
<http://aabri.com/manuscripts/233744.pdf>
- Brown-Gaston, Racquel, Arora, Anshu. 2021. War and Peace - Ethical Challenges and Risks in Military Robotics, International Journal of Intelligent Information Technologies,

International Journal of Intelligent Information Technologies, 17 (3), 1-12 <https://www.igi-global.com/article/war-and-peace/286621>

- Brown-Gaston, Racquel. 2021. Business Interruption Insurance in the Era of COVID-19, Verdict, 8-19. <https://racquelbrowngaston.com/wp-content/uploads/2021/01/Verdict-Journal.pdf>
- Brown-Gaston, Racquel, Anyu, J. Ndumbe. 2020. The Case of Waymo v. Uber: The Detrimental Harm to the Evolution of Trade Secrets, Journal of Business Cases and Applications, 27 (01), 1-27 <https://www.aabri.com/manuscripts/193123.pdf>
- Brown-Gaston, Racquel, Sepehri, Mohamad, & Masopust, Lukas. 2019. The Implications and Impact Encountering Regulatory Policies in the Global arena: Same Case, Different Outcomes Google, European Union, and the U.S. Federal Trade Commission, International Journal of Advanced Engineering and Management Research, 4 (01), 141-148, http://ijaemr.com/uploads/pdf/archivepdf/2020/IJAEMR_348.pdf
- Brown-Gaston, Racquel. 2017. The Unsuccessful Courting of Uber and the European Union, International Journal of Economics, Business and Management Research, 1(05), 418-424, http://ijebmr.com/uploads/pdf/archivepdf/2020/ART_01_113.pdf
- Brown-Gaston, Racquel, and Sepehri, Mohamad. 2017. Volkswagen – When the Defiance of Business Ethics Laws Becomes the New Normal, International Journal of Social Science and Economic Research, 2(11), 5319-5332, http://ijsser.org/uploads/ijsser_02_343.pdf

Proceedings

- Brown-Gaston, R., Anyu, J. N. (2019). The Case of Waymo V. Uber: The Detrimental Harm to the Evolution of Trade Secret Laws. Academic and Business Research Institute. <http://www.aabri.com/DCProceed2019.html>
- Brown-Gaston, R., Sepehri, M., Masopust, L. (2018). The Implications and Impact Encountering Regulatory Policies in the Global Arena: Same Case, Different Outcomes Google, European Union, and the U.S. Federal Trade Commission (2572-7699 ed.).
- Jacksonville, FL: Academic and Business Research Institute (AABRI). <http://www.aabri.com/SAUGManuscripts/SAUG18018.pdf>

- Brown-Gaston, R., Sepehri, M. (2017). WHEN THE DEFIANCE OF BUSINESS ETHICS LAWS BECOMES THE NEW NORMAL: THE CASE FOR VOLKSWAGEN (pp. 35). AIBSE. <http://www.aibse.org/home/2017-annual-conference/2017-conference-program-and-proceedings/>

CONFERENCES

1. Presenter on “Write What?! DEIB Mission & Vision Statements, Charters, Strategic Plans, & Work Plan.” Washington, DC 2023
2. Presenter on “Organizational Leadership; The Role of Policies.” In All Things, Excellence, Richmond, V.A., 2022
3. Presenter, on "Ethics and Neutrality in Military Robots." Futures of Neutrality Conference, Washington, D.C., 2020
4. Presenter on "The Case of Waymo v. Uber: The Detrimental Harm to the Evolution of Trade Secrets." AABRI International Conference, Washington, DC, 2019
5. Presenter on “Organizational Leadership; The Role of Policies.” In All Things, Excellence, Richmond, V.A., 2022.
6. Presenter on “The Implications and Impact Encountering Regulatory Policies in the Global Arena: Same Case, Different Outcomes. Google Versus European Union and the U.S. Federal Trade Commission” Academic and Business Research Institute International Conference, St. Augustine, FL, 2018
7. Presenter on “Volkswagen – When the Defiance of Business Ethics Laws Becomes the New Normal” The Academy of International Business – US Southeast Chapter Conference, Washington, DC, 2017
8. Panelist on “Women in Business,” Arise Relevance Conference, Atlanta, GA, 2017
9. Presenter on “Education, Leadership and Transformation for Progress,” International
10. Conference of the Spanish Speaking African Diaspora, Cali, Colombia, 2016
11. Presenter on “Education, Leadership and Transformation for Progress,” International Conference of the Spanish Speaking African Diaspora, Cali, Colombia, 2016

12. Panelist on “Thought Leader in Entrepreneurship,” University of the District of Columbia, Washington, DC, 2015
13. Presenter on “HBCU Profile Study Program Selection on Retention,” the Mid-Atlantic Historically Black Colleges and Universities College Completion Research Alliance Conference, Ocean City, MD (2014)

PROFESSIONAL MEMBERSHIP

- 2003 – Present Coalition of Concerned Legal Professionals
- 2001 – Present New York State Bar Association

VOLUNTEER WORK

- 07/2018 – Present Attorney, Coalition of Concerned Legal Professionals, New York
- 08/2018 – 05/2021 Attorney, Institute of Caribbean Studies, Washington, DC
- 09/2018 – 09/2019 Attorney, Choo Smith Youth Empowerment, Inc., Baltimore, MD
- 03/2016 – 05/2018 Board Member, Community Relations Board, The Fairview,
Washington, DC
- 05/2014 – 5/2017 Legal Counsel, God’s Perfect Timing Ministries, Washington, DC
- 05/2012 – 5/2013 Secretary, Board of Directors, Friends of Trelawny Association, Inc.,
Queens, NY